

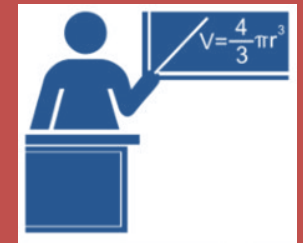


# **DISTRICT INITIATIVES UPDATE**

**Current**

**Future**

**Vision  
& Goals**



**Montclair Public Schools**  
*Ron Bolandi, Interim Superintendent*

**MBOE Meeting/January 11, 2017**



## Current District Initiatives Accomplished

- Developed tutorial program in each building with after-school busing provided at certain buildings
- Trained staff in cultural awareness and unconscious racism
- Worked with clergy groups to develop tutorial programs in our most needed areas
- Worked with community partners on coordinating and developing programs for our most needy students
- Reviewed K-5 data to develop a universal literacy and math program with staff/parent input
- Partnered with Montclair State University to assist us in our tutorial and staff development programs



## Initiatives Accomplished cont'd.

- Contracted with The People's Institute to expose staff to ***Undoing Racism***
- Developed a standardized discipline code in middle and high school to address student suspensions
- Developed a Guidance Handbook for parents to navigate our curricular offerings
- Reviewed our current Algebra placement and course offerings in middle and high school
- Reorganized our Title funds from staff salary allocations to program allocations
- Developed a minority staff recruitment program



## Initiatives Accomplished cont'd.

- Reviewed the current registration process to ensure that our District has a diverse balance
- Worked with the Montclair Education Association's leadership to jointly develop a Professional Development program
- Assured that STEM (Science, Technology, Engineering, and Math) is in every building in the District regardless of the building's magnet philosophy
- Implemented ***Renaissance Learning***, an assessment tool in Math & ELA for Grades 2 – 8 in all schools
- Implemented ***AVID***



# Future District Initiatives

- World Language Improvement K-12
- Universal Pre-K/District Reorganization Discussion
- ***AVID*** Expansion
- ***Undoing Racism*** Expansion
- SAIL/Gifted & Talented Review & Recommendations
- Montclair High School Scheduling Improvements
- District Technology Reorganization
- SAC/Mental Health Reorganization
- School Climate Review & Recommendations
- Welcoming Atmosphere in *All* Buildings for *All* Visitors



# VISION

**Assess and raise student achievement by challenging all students to reach their potential**



# GOALS

- **All** students will enter GR3 reading at or above standard
- **All** students will complete GR5 reading & writing above standard and with computational skills essential for middle school success
- **All** students will graduate GR8 prepared for the rigors of high school
- **All** students will graduate high school with the necessary skills and appropriate plan to continue with post-secondary options



# Board Workshop Topics

<b>Meeting Date</b>	<b>Topics</b>
Jan	Board Goals District Initiatives Update Budget
Feb	Universal Pre-K/Reorganization Plan AVID World Language Budget
March	Food Policy Special Education Review Equity Report Budget
April	SAIL School Climate Community Partners Budget





# Board Workshop Topics

<b>Meeting Date</b>	<b>Topics</b>
May	Math Update ELA Update
June	Year-end Review 2017-2018 Goals & Objectives



Let's keep the momentum going!

